



SWISS INTERNATIONAL SCHOOL  
QATAR

# FULLFILLED, INSPIRED & PREPARED

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## PRIMARY AND SECONDARY PHE TEACHER

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COMMENCING AUGUST 2026

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# WHO WE ARE

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Swiss International School Qatar (SISQ) opened in 2017 with 300 students and now serves over 800 students from 69 nationalities, offering the IB Primary Years, Middle Years, and Diploma Programs. SISQ provides a global education grounded in Swiss values, focusing on developing fulfilled and inspired learners. With a dedicated faculty, SISQ empowers students academically, socially, and in co-curricular pursuits, and its graduates often gain acceptance to prestigious universities, including Ivy League schools. Recognized for its culture of care, SISQ aims to remain a top choice for both Qatari and expatriate families.



**BRINGING IDEAS TO LIFE  
AND FOSTERING  
INNOVATION THROUGH  
TECHNOLOGY.**

# OUR MISSION AND VISION

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## Vision:

SISQ aims to develop learners who are fulfilled, inspired, and prepared.

## Mission:

SISQ develops students who are:

- Fulfilled: Curious, confident, and connected.
- Inspired: Lifelong learners who apply their knowledge to improve lives.
- Prepared: Adaptable, principled, and global citizens ready to make a positive impact.



# STUDENT WELL-BEING AND CULTURE OF CARE

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At SISQ, educators are committed to providing a safe and nurturing environment for students to grow and reach their full potential. Our ethical guidelines, outlined in our SISQ Professional Standards, set clear expectations for safeguarding children, and violations will result in disciplinary action and possible legal consequences. SISQ complies with Qatari reporting laws on issues such as social media misuse, indecent images of children, defamation, harassment, and bullying.

Additionally, SISQ believes that everyone deserves to be treated with respect and care. Our culture of care, combined with our learner attributes—creative, socially intelligent, adaptable, globally minded, self-managing, and values-driven—along with our SISQ values of courage, commitment, care, responsibility, gratitude, integrity, respect, and balance, guide all our interactions. We are dedicated to fostering a positive and safe environment for learning and working, and we seek educators who embody these principles and values.

**TRANSFORMING  
CONCEPTS  
INTO REALITY  
AND  
NURTURING  
INNOVATION**



# ABOUT THE ROLE



Swiss International School in Qatar is seeking an outstanding, passionate and forward-thinking Primary and Secondary PHE Teacher for Academic Year 2026-27. This is an exciting and challenging opportunity to be part of a team of educators who are committed to developing the PHE program at SISQ. All staff are expected, in the spirit of teamwork and for the welfare of the school, to perform any other related tasks, within reason, for the department and from time to time, support other departments as requested by his/her immediate supervisor.

## CORE RESPONSIBILITIES:

It is a mandatory requirement that all SISQ staff adhere to the [Student Safeguarding and Child protection Policy](#).

It is expected that the candidate would foster effective teaching, learning and management of resources and be a model of professional practice in the PHE Department.

## GENERAL RESPONSIBILITIES:

As the Primary and Secondary PHE Teacher, you will be required to;

- A commitment to student learning and safeguarding
- Show commitment to students and their learning
- Demonstrate expertise in the subjects you teach and in the delivery of the content
- Apply differentiation in class
- Encourage inquiry learning and concept-based instruction
- Use varied assessments in class to reflect students' learning
- Ensure that each child makes the maximum possible progress, feels safe and enjoys their time at school.
- Take responsibility for managing and monitoring each student's progress.
- Be a role model for the children in the values of kindness, good manners and wisdom, work ethic and high standards.

- Have a clear understanding of the needs of all students, including those with SEN, EAL or disabilities and to use distinctive teaching approaches to extend and support all children.
- Encourage inquiry in learning and concept-based instruction.
- Use varied assessments in class to reflect students' learning.
- Take an active role in promoting the sports programme within the school using displays, school website, trips, assemblies, internal and external competitions.
- Positively contribute to the effective and efficient running of the PHE department.
- Promote high standards in the use of English as the language of instruction.
- Follow all agreed school policies in the staff handbooks.
- Attend meetings and school events, which may take place in the evenings or weekends as required.
- Ensure that all evidence and recording of student's work are kept up-to-date ensuring accuracy in reporting writing through peer review
- Report to parents through informal and formal meetings, anecdotal records, incident report, reflection, feedback and conferences.
- Ensure the safe use of resources throughout your PHE lessons.
- Ensure that the welfare of the students in your care is of number one priority.
- Be dedicated to pastoral care, including the role as a homeroom tutor, if required.
- Will be expected to be involved in evening and weekend sports events/fixtures
- Do any reasonable duties as requested by the school.

## **PROFESSIONAL MANAGMENT OF SELF, PLANNING AND REFLECTION:**

- Work collaboratively with all SISQ staff; demonstrate your collaborative planning and reflection, attend weekly planning meetings within PHE, involvement in the Secondary School/Whole School meetings, School events etc.
- Ensure thorough planning, informed delivery, assessment of the IB programs of Study, Scope and Sequence, Areas of Inquiry and target setting are in accordance with the IBO requirements so as to facilitate progression in learning.
- Weekly planning is available and long-term schemes of work are planned for the year.
- Implement SISQ policies at all times.
- Show a positive attitude in dealing with students, parents and colleagues.
- Promptly respond to any parent queries / concerns, escalating where required.

## **PROFESSIONAL DEVELOPMENT:**

- Share your expertise or learning in your subject area and best classroom practices with your peers.
- Take part in professional development inside and outside of SISQ to develop and enhance your teaching practices and knowledge.

## **RESOURCES:**

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- Provide a stimulating and challenging classroom environment with displays that reflect the students' learning.
- Develop additional resources to supplement classroom materials, improve instruction and for differentiation.

## **PASTORAL CARE:**

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- Be responsible for the supervision of the students (drop off, after-school childcare, EA's and all break times).
- Celebrate students' achievements.
- Promote the IB Attitudes and Profiles.
- Respond to students' physical, mental and emotional needs in school
- Communicate to parents through email, ManageBac and weekly newsletters where applicable

## **WHOLE SCHOOL:**

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- Actively participate in all school meetings, school events and PD days.
- Promote and encourage parent involvement in the school through events and parent conferences.
- Contribute and encourage a positive atmosphere in school.

# ABOUT YOU



Swiss International School in Qatar is seeking an outstanding and forward-thinking Primary and Secondary PHE Teacher for Academic Year 2026-27. This is an exciting and challenging opportunity to be part of a team of educators that is further developing the PHE program at SISQ.

## ESSENTIAL QUALITIES:

- Fluent in English.
- Two or more years teaching PHE.
- Experience teaching the subject area and leading extra curricular activities
- Excellent communication and strong organisational skills.
- Evidence of professional development and self-learning.
- Strong work ethic, entrepreneurial spirit, energetic and positive
- A collaborative working style with a commitment to continuous improvement.
- To be passionate in developing the sports program at SISQ.
- Able to coach many school teams and attend weekly evening and weekend fixtures.
- A team player with a strong work ethic, entrepreneurial spirit and who takes a positive approach.
- To be flexible, energetic and proactive.
- To be kind, well-mannered and wise as a role model for our students.
- To be an inspirational teacher who knows how to support and extend each student.
- Outstanding ICT skills, including the use of emerging technologies to promote learning.
- A commitment to continuous improvement;
- A commitment to student learning, wellbeing and safeguarding.

# ABOUT YOU



## ADVANTAGE QUALITIES:

- Fluent in a second language
- Recent IB training in PHE.
- Experience within an IB School setting with prior working knowledge of the IB Curriculum
- Experience within an international school setting
- In line with the Ministry of Education's Circular 13 requirements for this position, the candidate must possess the following:
  - A Bachelor's Degree in Physical Education / Sport Sciences.
  - A teaching qualification (PGCE / QTS / Teaching Licence)
  - No more than 49 years of age in August 2026 (at the point of joining the school)

**"Child safeguarding is taken extremely seriously in SISQ and remains the first priority throughout our recruitment activities. All staff are subject to rigorous background checks, including those who participate in our interview processes. Background checks shall include, but not limited to: employment verification, qualification check, criminal checks and three professional references (verbal and written)."**



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